

## Howard County Government Medicare-Eligible Retirees Premium Chart

Plan year January 1, 2016 - December 31, 2016

Applicable to retirements after 7/1/2009	Spouse Subsidy	Monthly Premium 01/01/2016 - 12/31/2016	50% County Paid	50% Retiree Paid	75% County Paid	25% Retiree Paid	90% County Paid	10% Retiree Paid	100% County Paid	0% Retiree Paid
			15 - 19 years of service		20 - 24 years of service		25 - 29 years of service		30+ years of service*	
			COST PER MONTH		COST PER MONTH		COST PER MONTH		COST PER MONTH	
<b>Plan Option</b>										
<b>Aetna Medicare Advantage 95</b>										
Individual	\$ -	\$537.69	\$258.32	\$279.38	\$387.47	\$150.22	\$464.97	\$72.72	\$516.63	\$21.06
Individual & Spouse	\$ 70.41	\$1,075.38	\$258.32	\$746.65	\$387.47	\$617.50	\$464.97	\$540.00	\$516.63	\$488.34
<b>Aetna Medicare Advantage 10</b>										
Individual	\$ -	\$516.63	\$258.32	\$258.31	\$387.47	\$129.16	\$464.97	\$51.66	\$516.63	\$0.00
Individual & Spouse	\$ 70.41	\$1,033.26	\$258.32	\$704.53	\$387.47	\$575.38	\$464.97	\$497.88	\$516.63	\$446.22
<b>Kaiser Permanente**</b>										
Individual	\$ -	\$281.65	\$216.12	\$65.53	\$281.65	\$0.00	\$281.65	\$0.00	\$281.65	\$0.00
Husband & Wife	\$ 70.41	\$563.30	\$226.59	\$266.30	\$327.67	\$165.22	\$388.32	\$104.57	\$429.08	\$64.14

\* 100% paid retiree health insurance is available only to retirees who have 30 years of County Service at retirement, and also had more than 25 years of County Service as of July 1, 2009.